

2016/2017 PC Guidelines

In order to facilitate mainstreaming of National Cohesion and Values in their respective programmes, projects and activities, MDAs are supposed to be guided by standard guidelines as stipulated in the 2016/2017 Performance Contract guidelines below:

NATIONAL COHESION AND VALUES:

National Cohesion and Values: this is an indicator that aims to promote national cohesion, national values and principles of governance and create a transformed, cohesive, peaceful and united nation.

To achieve this, MDAs will be required to:

TARGET 1: Implement measures to promote the realization of National Cohesion and Values (100%).

Measures to be undertaken by MDAs to promote and mainstream National Cohesion and National Values and Principles of Governance include:

1. Identify and recognize national values champions using the prescribed criteria (20%)
2. Implement actions to hold public officers to account for violating national values and principles of governance (10%)
3. Enhance staff and stakeholders awareness of national values and principles of governance through development of two relevant IEC materials (10%)
4. Strengthen the national values committee through training and capacity building to monitor, evaluate and report on national values and principles of governance (10%)
5. Identify and implement five national values core to the institution's mandate (40%)
6. Submit in the prescribed format quarterly reports on measures taken and progress achieved in the realization of national cohesion and values to the Directorate of National Cohesion and Values (10%) via e-mail: nationalvalues@kenya.go.ke.

NB: Quarterly reporting template can be obtained from the Directorate's website- : cohesionandvalues.go.ke

TARGET 2: Implement commitments and way forward in the 2015 Annual President's Report on National Values and Principles of Governance (100%)

MDAs are expected to contract to implement at least five (5) commitments relevant to their mandate and submit in the prescribed format an Annual Progress Report on the implementation

of the commitments and way forward captured in the 2015 Annual President's Report on National Values and Principles of Governance to the Directorate of National Cohesion and National Values (60%) by 15th January 2017.

Each MDA is further required to submit in the prescribed format the Annual Report on measures taken and progress achieved in the realization of National Values and Principles of Governance(40%) to the Directorate of National Cohesion and Values by 15th January 2017 to form part of the President's Annual Report 2016 on Measures Taken and Progress Achieved in the Realization of National Values and Principles of Governance by hard copy OR through the email: nationalvalues@kenya.go.ke

Commitments And Way Forward In The 2015 President's Report On Measures Taken And Progress Achieved (As Contained In The Circular By The Chief Of Staff & Head Of Public Service).

1. Implementing key policies to enhance positive ethnic relations and prevent abuse of social media: MDAs are required to implement measures that will promote peaceful and harmonious co-existence among and between Kenyan communities;
2. Prioritizing resource allocation for continual promotion of National Values and Principles of Governance: MDAs are required to ensure prudent utilization of resources to support implementation of initiatives that promote national values and principles of governance;
3. Strengthening National Values and Principles of Governance enforcement agencies and fast track judicial processes: MDAs are required to implement measures that will strengthen enforcement and compliance to national values and principles of governance in their respective institutions;
4. Enforcing existing electoral and related policies, legislation and regulations: MDAs are required to implement policy and legal measures that will ensure peaceful electoral process before, during and after 2017 general elections;
5. Enacting pending devolution laws: MDAs are required to fast-track the development and enactment of the pending legislations and regulations for devolution so as to enhance the implementation of programmes, projects and activities;
6. Strengthening professional and technical capacity of County Governments: MDAs are expected to implement relevant measures that will enhance the technical and professional capacity of county governments to discharge their duties effectively;

7. Enhancing public participation and access to information: MDAS are required to implement measures that will enhance public participation in project identification, implementation, monitoring and evaluation. In addition, they are expected to implement measures that will lead to provision of reliable and updated information to the public on priorities, plans, budgets and expenditures and also establish relevant feedback mechanisms for the citizens;
8. Establishing a dispute resolution mechanism to address emerging industrial disputes at the Counties: MDAs to implement measures that will support counties to address emerging industrial disputes;
9. Developing mechanisms for addressing intra and inter-county conflicts: MDAs are expected to implement and support measures that will address both intra and inter-county conflicts;
10. Enforcing legal mechanisms for the fight against corruption and unethical practices: MDAs are required to adhere and implement the provisions of the Executive Order No.6 of March,2015 on Ethics and Integrity in the Public Service;
11. Continuous civic education, enactment and enforcement of laws, policies and regulations relating to the Bill of Rights: MDAs are required to implement measures that will enhance public awareness on the Bill of Rights. In addition, they are expected to enforce existing policy and legal frameworks on the Bill of Rights to facilitate their protection and enjoyment;
12. Enforcing laws and policies to address retrogressive practices: MDAs are required to implement legal and policy provisions that will reduce retrogressive practices and sensitize citizens to embrace progressive practices which promote the Bill of Rights;
13. Addressing legal challenges in the implementation of flagship projects: MDAs are expected to implement measures that will deepen public participation in the identification, design, planning and implementation of flagship programmes, projects and activities to minimize legal challenges to their implementation;
14. Enhancing resource mobilization for sustainable development: MDAs are expected to implement strategies that will enhance private sector participation through the PPP framework to provide additional requisite resources for timely execution of programmes and projects.
15. Bridging the technological gap to keep up with frequent changes & advancements that affect service delivery: MDAs to implement strategies to facilitate capacity building of

their staff and organizations to enhance uptake of appropriate technology for sustainable development, including upgrading of existing ICT systems and equipment; and

16. Addressing existing and emerging security challenges: MDAs to initiate and implement measures that will enhance partnership and collaboration among and between institutions and stakeholders in addressing emerging security challenges.