**National Values and Principles of Governance -** This indicator aims at making national values and principles of governance a central rallying ingredient and theme in the planning and execution of national policies, programs, projects and activities for improved service delivery.

MDAs are required to undertake the following:

1. Implement at least four **(4)** commitments and submit in the prescribed format an Annual Progress Report on the implementation of the commitments and way forward captured in the 2024/25 Annual President's Report on National Values and Principles of Governance **(40%)**;

The following are the six (6) commitments and way forward in the 2024/25 President's Annual Report on measures taken and progress achieved:

- i) Enhance capacity of institutions and stakeholders in the promotion of national values and principles of governance;
- ii) Adopt/upscale innovative and creative measures to transform public service delivery;
- iii) Implement measures to improve accountability and openness in the management of public institutions;
- iv) Enhance collaboration and partnership between the two (2) levels of Government to strengthen devolution;
- v) Upscale gender and disability mainstreaming in service delivery; and
- vi) Implement measures to enhance nationhood and national identity.
- 2. Measures taken and progress achieved in the realization of National Values and Principles of Governance reported (60%).

The two (2) reports shall be submitted to the Directorate of National Cohesion and Values, Extelcoms House 10<sup>th</sup> floor **by 15<sup>th</sup> July, 2026** in hard copy, with the soft copy emailed to:<a href="mailto:nationalvalues2017@gmail.com">nationalvalues2017@gmail.com</a> and copied to nationalvalues2017@headof publicservice.go.ke

## NB:

- i) MDAs should ensure that the milestones stipulated in the selected four (4) commitments are not duplicated in the Core Mandate performance indicators or in any other performance criteria.
- ii) The Directorate will analyze MDAs' annual reports, assess performance and issue a certificate of compliance with a score at the end of the performance contract period.

For any clarification/additional information regarding this performance indicator, contact the Directorate of National Cohesion and Values on Tel.No.0720944992, 0740871554 or email: nationalvalues2017@gmail.com / nationalvalues2017@headofpublicservice.go.ke